



The MEDCELL Pulse

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Medical Recruitment

MEDCELL is Army's centralized provider of external civilian recruitment for designated Direct Hire and Delegated Examining occupations involved in providing direct patient care.

MEDIC—Your Virtual Job Fair

MEDIC is MEDCELL's online inventory of qualified, available candidates for Direct Hire positions. MEDIC may be queried by occupational series, specialty, and geographic location. Candidates remain active in MEDIC for 120 days, after which they may extend their availability if still interested in consideration.

Personnelists, management or their representatives may obtain access to MEDIC through the MEDCELL web site or by contacting the MEDCELL directly. MEDIC users receive a password that allows them full MEDIC access, including the candidates' posted resumes. Access is available twenty four hours a day, seven days a week. MEDIC candidates may be selected without further recruitment delays.

MEDIC currently contains over 2700 candidates for medical positions at a variety of locations. Take a look and see if one might be right for your job!



2700 medical applicants

Direct Hire—What Is It?

Direct-Hire Authority is an appointing authority given to Federal agencies by the Office of Personnel Management (OPM) for filling vacancies when a critical hiring need or severe shortage of candidates exists. For medical positions, there are two types of Direct Hire Authorities. The first is a standing OPM Direct Hire Authority for physicians, nurses, licensed practical nurses, pharmacists, and diagnostic radiological technologists. The second is a special Direct Hire Authority granted to Department of Defense for additional direct patient care occupations.

Using Direct Hire Authority, immediate offers may be made to qualified applicants as long as there has been public notice. Direct Hire authority enables management to react quickly when qualified applicants are found—whether through MEDIC, a job fair, or through an unsolicited application.

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Expiration of Direct Hire

Most Direct Hire Authorities used to fill medical positions are those granted to Department of Defense (DOD) as part of the National Defense Appropriation Act. The DOD Direct Hire authority expires annually until re-authorized, and is impacted at the end of each FY until a continuing resolution is passed pending passage of the new appropriation act. As the end of the fiscal year approaches, it is important to finalize your Direct Hire selections as soon as possible so that there is no delay due to the expiration of the Direct Hire Authority. Any Direct Hire selections not on-board by 30 September cannot be processed unless the Direct Hire is renewed by law or extended by a continuing resolution.



Delegated Examining Authority

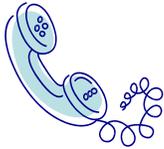
Medical positions not covered by Direct Hire Authority are filled under Delegated Examining Authority procedures. Candidates are ranked and referred in score order, including additional points for various forms of veteran's preference. The "rule of three" applies, which means that selection must be made from the top three available candidates. In addition, normally veterans cannot be passed over for selection of a non-veteran .

MEDCELL Recruitment Occupations

180-Psychologist
181-Psychology Technician
185-Social Worker
186-Social Service Assistant
601-Chiropractor
601-General Health Science
602-Physician
603-Physician Assistant
610-Registered Nurse
620-Licensed Practical Nurse
621-Nursing Assistant
630-Dietitian/Nutritionist
631-Occupational Therapist
633-Physical Therapist

636-Rehabilitation Therapy Asst
644-Medical Technologist
647-Diagnostic Radiological Technologist
651 Respiratory Therapist
660-Pharmacist
662-Optometrist
665-Audiologists/Speech Therapist
667-Orthotist/Prosthetist
668-Podiatrist
680-Dentist
681-Dental Assistant
682-Dental Hygienist
683-Dental Lab Technician
690-Industrial Hygienist
701-Veterinarian

Standing OPM Direct Hire
Special DOD Direct Hire
Delegated Examining Authority



Toll Free Number

The MEDCELL toll free number is 877-880-2184. Calls are currently answered between the hours 0600 and 1630. After hours messages are returned within one business day.

We're on the Web

The MEDCELL web site can be found at <http://cpolrhp.belvoir.army.mil/ncr/medcell/medcell.htm> The site is designed to provide useful information to applicants and management alike. Applicants will find job opportunities listed as well as application and update instructions. Managers and personnelists will find access to MEDIC, as well as instructions for obtaining MEDIC access and requesting MEDCELL recruitment. The site also provides other valuable recruitment information. Check it out—there have already been over 5500 visitors to the site since June 10th.



Check Your Vitals

A new feature to the MEDCELL web site is "Check Your Vitals". In one location, applicants can check the status of their resumes and update their geographic availability or potential start date. This information is automatically reflected in MEDIC so that both management and applicants can be certain that availability information is accurate and up-to-date.

MEDCELL Staff

Chief	309-782-2588
Contact for : Occupational series 602 and 660	309-782-3897
Contact for : Occupational series 610	309-782-5653
Contact for : Occupational series 180, 185, 630, 631, 633, 665, 667, 680, 690, 701	309-782-2783
Contact for : Occupational series 620, 636, 647, 651, 662, 681, 682, 683	309-782-5616
Contact for : Occupational series 601, 602, 603, 644	309-782-8478
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Visit our Web Site at <http://cpolrhp.belvoir.army.mil/ncr/medcell/medcell.htm>